

February 27, 2020

To Whom It May Concern:

I am pleased to write this letter of recommendation for Mr. Kevin Hough. Mr. Hough has served as a substitute in my kindergarten through fifth-grade technology and innovation classroom numerous times over the last two and a half years in addition to completing an internship in our building as an art educator.

As a substitute, I always appreciated that he willingly accepted the sub requests from my classroom, carried out my lesson plans as I had intended, helped the kids with what they needed, and left valuable feedback so I could pick up where he left off. He always did a great job of letting me know of any issues that arose while I was away, questions the kids had, and, in general, how the lesson went. Feedback from the kids was always positive as well.

One thing that is difficult about working/subbing in a K-5 classroom is being able to work with all age and ability levels. During a single day, a sub in my classroom will work on technology with students who are fully capable of detailed technology projects in fifth grade and then also be able to work with a class of kindergarteners who are simply learning about how to log in and find the letters on the keyboard to do so. I appreciate that Mr. Hough is always willing to take on a job that requires that much differentiation, in addition to understanding the dynamics of the different grade levels.

During the time period while Mr. Hough was completing his internship as an art educator, he would stop by and we'd talk about some of the projects the students were working on. Often, many of the projects in my classroom involve components of graphic design, artwork, and 3D printing. Mr. Hough has asked questions about how I have implemented the lessons in my classroom and the products that I use with students.

Thank you for your consideration of Mr. Hough! If you have any further questions about Mr. Hough or need me to elaborate on his work in my classroom, I'd be happy to elaborate.

Sincerely,



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